

CAREERS

**MAKE THE
MOVE.**

BE GREEN.
BE COOL.

Bitzer



BITZER. EXPERTISE AND INNOVATION.



AIR CONDITIONING



HEAT PUMPS



REFRIGERATION



PROCESS COOLING



TRANSPORT

We at BITZER are always striving for the highest possible energy efficiency and quality. As the world's leading independent company active in the field of refrigeration, air conditioning and process cooling as well as transport, we use our collective genius to provide the market with innovative products and intelligent solutions, with the aim of generating value for our partners and the environment worldwide.

 Learn more at bitzer.de

MAKE THE MOVE. BE GREEN. BE COOL.



MAKE THE MOVE. YOUR NEXT CAREER MOVE.



DEAR READER,

Are you interested in advancing your career or laying the foundation for a successful future with vocational training? Would you like to boost your knowledge to the next level or change directions entirely? Wherever you happen to be on your career path, consider taking the next step with us.

BITZER is a market leader in refrigeration and air conditioning and represents maximum quality. Green is more than just our corporate colour. In fact, we can provide you with the opportunity to work on innovative technologies for a sustainable future, as protecting the climate and resources is high on our list of priorities. Our products aren't the only thing that's cool – our BITZER team is something extraordinary. A corporate culture based on mutual respect, a sense of responsibility and a willingness to help cultivates new ideas and promotes development of solutions for complex tasks.

Whether you're a refrigeration or air conditioning expert, mechatronics engineer, machine operator or controller, we can provide you with the freedom you need to expand your talents and strengths and use them to achieve clear objectives. It's important to us to support our employees with their professional and personal development in an international environment to the best of our abilities.

On the following pages, we'll take you on a journey through the world of BITZER, where you're sure to find inspiration. We look forward to getting to know you!

And now: **MAKE THE MOVE. BE GREEN. BE COOL.**

Best wishes, Ulrich Harm
Director of Human Resources

MAKE THE MOVE. BE GREEN. BE COOL.

BE GREEN. WORKING TOGETHER FOR A GOOD ENVIRONMENT.



What I like about BITZER is the fact that it's not just my work that counts, but also the person behind it. My responsibilities include a wonderful mix of product development and test bed testing as well as dissertation and intern support. My mission is to develop energy-efficient refrigeration and air conditioning solutions and products such as heat pumps in the field of energy – that's how I contribute to the fight against climate change."

Dr Christoph Krieger,
Development Engineer



As a trainer, I support young people in an ever-changing work environment – that's my contribution to the future, which I like. I myself have come a long way professionally at BITZER. Even after many years of working, I had the opportunity to go back to school and complete vocational training in mechatronics."

Alexander Pixaras,
Vocational Trainer



I've felt right at home from the very first day of my vocational training at BITZER. The team is always available to answer any questions I might have and is even helping me prepare for the test. Lots of training opportunities and insights into the company allow me to develop professionally."

Nina Walz,
Industrial Management Assistant Trainee

It's good to have a job. But seeing purpose in your work guarantees satisfaction and motivation. If the work you do is also important to you, then we're the right choice for you. Our products not only have a positive effect on the economy and society, but are also what is referred to as system-relevant, as refrigeration and air conditioning are key components of everyday life. In addition to maintaining optimal temperatures on buses and trains, they also optimise food and vaccination storage. Our modern society just wouldn't work without refrigeration and air conditioning.

And that's precisely what makes our work so important. We've been helping to make infrastructures safe and sustainable with innovative products and services since 1934. We owe our great success to a very well-trained and highly dedicated team – a team you can be a part of! We offer you the opportunity to get involved in genuine innovations. As a member of international teams of experts in all company segments, you'll have the opportunity to work on and with the technologies of the future. And we create the right working atmosphere to make that happen.

MAKE THE MOVE. BE GREEN. BE COOL.

BE COOL. DEDICATED TEAM PLAYERS FOR INNOVATIVE REFRIGERATION.



At more than 70 BITZER sites worldwide, people from a variety of cultural backgrounds and with a wide range of career profiles are dedicated to ensuring a green future. With our efficient refrigeration and air conditioning technologies, we're making a decisive contribution to the fight against climate change. We welcome anyone who's interested in effecting change and isn't afraid to get involved. Independent, responsible work and collaboration in an international team are not mutually exclusive at our company.

It's only together that we can maintain and further develop our reputation as a technology leader dedicated to developing premium products in extraordinary quality. That's why we communicate openly and promote a constructive culture of feedback based on continuous improvement. Well-founded training for our employees is just as important as the individual freedom that each and every one of them enjoys.

We offer secure jobs as an economically sound company in an industry with future potential and, of course, appropriately remunerate good performance. But as we see it, appreciation is more than just that. Your personal satisfaction is very important to us, which is why we've created the appropriate conditions for your future career – for example, with flexible working hours, remote working and family-friendly job models. At BITZER, social responsibility begins in our daily interactions with each other. That's because our sustainable operations are based on protecting resources in every way possible.



“BITZER is a driver of innovation and a modern employer with a good reputation. I really appreciate the collaboration in my international team and the varied range of responsibilities. And BITZER provides everyone with the opportunity to develop.”

Myriam Mauhourat,
Coordinator Customs and Export Services



“For me, BITZER is a reliable, dependable employer. Despite the company's size, the atmosphere is informal and the tasks always varied. I've grown with the company since I completed my vocational training – and look forward to doing so in the future as well.”

Alina Belthle,
International Project Engineer



We're well aware that taking the next step in your career can result in many changes. To ensure you feel right at home with us from the very start, we offer you many benefits designed to make the process of getting started at BITZER as pleasant as possible. Further information is available at bitzer.de/career



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INTERNATIONAL CAREERS AT BITZER.



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